

## Remit and Structure of the Governing Body

Lea Nursery School is a Community School maintained by Slough Borough Council. The remit of the Governing Body is to provide strategic leadership to the school, to act in the role of critical friend and to be accountable for decisions made. It has overall responsibility for ensuring that all aspects of the nursery school are well led and maintained. This includes admissions, curriculum delivery, management of the budget, setting and ratifying the policies and the monitoring and implementation of the school's Development Plan

The Governing Body consists of nine governors:

- 2 parent governors;
- 1 Local Authority governor;
- 1 Headteacher;
- 1 staff governor; and
- 4 co-opted governors.

The term of office for parent governors is **two** years, for all other categories of governors it is **four** years (with the exception of the Headteacher who is governor by virtue of office). The names and terms of office of the members of the Governing Body are shown in the "Lea Nursery School Governing Body" document.

### Committee structure

The Governors approve all policies and review the performance of the school at all levels through the following Committees:

- **Buildings, Health and Safety Committee:** Responsible for ensuring the safe learning environment for children and the health and safety of anyone in, or connected with, the school.
- **Curriculum and Standards Committee:** Responsible for overseeing educational performance and monitoring admissions and leavers.
- **Finance and Personnel Committee:** Responsible for providing guidance and assistance to the School and Governing Body in matters relating to budgeting, in line with financial regulations. Appointment of the Headteacher and leadership group and keeping the staffing structure under review along with ensuring an effective pay policy and performance management policy are in place.
- **Headteacher Pay Review committee.** This Committee agrees and reviews performance management objectives with the Headteacher annually. It makes pay recommendations for the Headteacher.
- **Other Committees** are formed as required for considering such matters as staffing issues.

The Governing Body has the power to appoint Associate Members to Committees but does not currently do so.